Minutes August 22, 2005

Following a 7:00 p.m. reception for new teachers, the regular meeting of the Board of School Directors convened at 7:30 p.m. in the Community/Board Room with Mr. Snyder, Board President, presiding.

Board Members Mrs. Barnett, Mr. Deem, Mr. Larkin, Mr. Love, Mr. Bertges,

Present: Mrs. Sakmann Dr. Shuttlesworth, Mrs. McCready, and Mr. Snyder.

Administrative Staff Dr. Dietz, Dr. Riedel, Dr. Kennedy, Mr. McDonnell, Mr. Hartman,

Present: Mr. Babb, Mrs. Whye, Mrs. Zerr

Attendees: Mr. S. Georgeadis, Amy Beadle, audience list included as part of minutes.

PLEDGE OF Mr. Snyder called the meeting to order and announced an executive session was held on August 15, 2005, for personnel reasons and the board took no **ALLEGIANCE**

action.

He noted that an addendum to the agenda was provided to the Board and

will be included with the Superintendent's report.

<u>AUDIENCE</u> None. **RECOGNITION**

Upon motion by Mr. Love, and second by Mrs. McCready, the minutes of APPROVED MEETING the following meetings were approved as presented and included as part of **MINUTES**

these official minutes.

July 18, 2005 Work Session

July 25, 2005 Regular Business Meeting

Yeas:

0. Motion carried. Nays:

Upon motion by Dr. Shuttlesworth, second by Mrs. McCready, payment of **RATIFIED**

properly approved vendor invoices for the General Fund, and 2001 and

2003 G.O. Bond, July 2005, were approved.

Yeas: Barnett, Bertges, Deem, Larkin, McCready, Sakmann,

Shuttlesworth, Love, and Snyder.

None. Motion carried. Nays:

None. **CORRESPONDENCE**

FINANCIAL REPORTS

SUPERINTENDENT'S Dr. Kennedy reported on the mid-year review of the strategic plan and the **UPDATES**

timeline for the process and its submission to the state.

Dr. Riedel reported on the staff development plan and its implementation

with the formation of committees in the junior/senior high school.

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Mr. Hartman updated the board on the new traffic patterns at the high school for the duration of the construction project. President Snyder inquired about the wellness initiative and who would be responsible for the committee's formation. Superintendent Dietz stated that Drs. Kennedy and Riedel would be in charge.

PERSONNEL

APPROVED SUBSTITUTE LIST

A motion was made by Mrs. McCready and seconded by Mrs. Sakmann to approve the substitute teacher and substitute support staff lists for 2005-06.

Yeas: Barnett, Bertges, Deem, Larkin, McCready, Sakmann,

Shuttlesworth, and Love.

Abstain: Snyder

Nays: None. Motion carried.

APPROVED FALL VOLUNTEER COACHING LIST

A motion was made by Mr. Bertges to approve the fall coaching volunteers (listed in the Superintendent's Report as Item C. under School Activities and Athletics). Mr. Deem seconded the motion.

Yeas: Barnett, Bertges, Deem, Larkin, McCready, Shuttlesworth, Love

and Snyder.

Abstain: Sakmann

Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

<u>REPORT</u>

Dr. Dietz submitted his report and recommendations dated August 22, 2005, and the addendum as noted previously.

APPROVED SUPERINTENDENT'S

REPORT

Upon motion by Mr. Love, second by Dr. Shuttlesworth, the Superintendent's report and addendum were approved. A copy is included as part of these official minutes.

Yeas: Barnett, Bertges, Deem, Larkin, McCready, Sakmann,

Shuttlesworth, Love, and Snyder.

Nays: None. Motion carried.

SCHOOL BOARD MEMBER REPORTS

BCTC – Mr. Love announced that a "Good Schools" meeting would be held on September 29, 2005.

Mr. Love also noted an upcoming workshop on Act 72 at the BCIU on September 26, 2005.

Mr. Brad Scribner noted that the Joint Boroughs/District Committee meeting was rescheduled and a new meeting time would be announced shortly.

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President Snyder announced a Board retreat on September 10, 2005, in the community/board room from 8:00 a.m. to noon to discuss the West Reading feasibility study and district goals, with an executive session held for personnel reasons.

OLD BUSINESS

Mrs. Barnett inquired about activities and groups reporting, and the superintendent responded that the type of information available was not in a form that lent itself to summarization easily. He directed Dr. Riedel to summarize the information to report to the Board at the September meeting.

Mr. Snyder noted he received a call from the Republican Party Chairperson regarding the Board's open seat. The Republican Party will be holding a meeting on September 6, 2005, at 7:00 p.m. to interview prospective board members for the available two-year term.

NEW BUSINESS

None.

PUBLIC COMMENT

Lucy Cairns asked how the district plans to move ahead with the evaluating language offerings in the district.

Lynn Benusa inquired what was the reason the German program is being phased out.

Brad Scribner announced an upcoming opportunity for electronics recycling on September 23 and 24, 2005, and he encouraged the school district to get involved in this promotion.

Resident Valdis Lacis asked if the district would be interested in a possible student research project looking at the history of Wyomissing.

The superintendent thought this was a good idea and supported the idea and said he would take it to the administrative staff for discussion. In addition, Mr. Lacis asked if another informal study could be performed on brain cancer in the Wyomissing area.

Dr. Dietz introduced Rebecca Erdman from the Berks Mont Newspaper. Ms. Erdman will be covering the board meetings for a new publication that will feature news in the Wyomissing and Wilson School District areas.

ADJOURNMENT

There being no further business, a motion was made by Mr. Love and seconded by Mrs. McCready to adjourn at 8:26 p.m.

Arthur J. McDonnell Board Secretary

August 22, 2005

SUPERINTENDENT'S REPORT

To: Members of the Board of School Directors

The superintendent respectfully submits the following information and recommendations for Board approval:

I. Personnel

- A) Employee
 - 1. Approve Professional Staff Appointments
 - a. **Michael Ruh**, long-term substitute for 6th grade, effective August 23, 2005, for the 2005-06 school year, at the annual salary to be determined by the new contract, at a B, Step 1 position.

Background information: Mr. Ruh earned a B. S. degree in Agricultural Science from Rutgers University and teacher certification from Alvernia College. He holds certification in Elementary Education and Middle Level Science. He is being hired to teach while Mrs. Aurentz is on leave.

b. **Salvatore R. Ferrarello**, secondary mathematics teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05, B, Step 2 position.

Background information: Mr. Salvatore Ferrarello graduated magna cum laude from Ursinus College with a major in computer science and minors in mathematics and music. He is currently completing his secondary education certification through Arcadia University. Sal has been employed for the last three years at the George Washington Carver High School of Engineering and Science in Philadelphia. The courses he taught include AP Statistics, Algebra II and Computer Programming. Mr. Ferrarello also resurrected a school-wide chess club, now competing in the Philadelphia School District. Mr. Ferrarello graduated from Exeter High School and is moving back to the Reading area with his wife.

c. **Melissa Siegfried**, elementary special education teacher at West Reading Elementary, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M, Step 5 position.

Background information: Mrs. Siegfried earned a B. S. in elementary and special education from Duquesne University and a M. S. in elementary education from Cabrini College. She was a teacher at Owen J. Roberts and Muhlenberg School Districts for a total of nine years, a director of a nursery school, and an adjunct professor for Alvernia College.

d. **Luz Sanchez**, long-term substitute for elementary Spanish, effective August 23, 2005, for the first semester of the 2005-06 school year, at an annual salary to be determined by the new contract, at a B, Step 1 position.

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Background information: Ms. Sanchez earned a B.S. in Management Sciences and teacher certification in Spanish from Kean University. She previously taught elementary Spanish in Elizabeth, NJ. She is being hired to teach while Mrs. Messner is on leave.

e. **Walter Wojcik**, long-term substitute secondary German teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M, Step 4 position.

Background information: Mr. Wojcik graduated from Ursinus College with a degree in German after serving as a translator/interpreter in the U.S. Army. He completed a master's degree at Arcadia University and then completed certification in French at Ursinus College. He taught German and French in the Upper Moreland School for 31 years before retiring. Mr. Wojcik served as the GAPP Exchange Coordinator from 1983-2003 and also was the chess coach. From 1981-1982 he was a Fulbright Exchange Teacher. Mr. Wojcik will be coordinating the GAPP exchange program and has experience teaching from the same textbook used at the JSHS.

2. Approve Support Teachers for New Professional Staff 2005-06, at a stipend of \$500/yr.

Support Teachers	Inductees	
Judy Avella	Jeremiah Kozlowski	
Holli Noll	Kelly Setley	
Danielle Metzger	Christopher Miller	
Dan Smith	Keith Arnold	
Michelle Kersikoski	Marc Walter	
Chris Blickley	Steven O'Neil	
Karen Houck	Amy Lutz	
Donna Fischer	Brianna Fritz	
Barbara Lofgren	Jane Ney	
Jodi Wirebach	Lucinda Schaeffer	
Jennifer Mangold	Joseph Allen	
Sheila Raith	Rita Smith	
Jim Comerford	Melissa Devlin	
Mary Pearsall	Michele Hatt	
B. J. Dramby	Bruce Wanzie	
Betsy Santoro	Thomas Ritter	
Corinne Fecho	Colleen Vargo	
Margaret Shomgard	Dana Wolfel	
Kelly McClennan	Josephine Brunner	
Michael Mitchell	Diane Hurst	
Rose Sneeringer	Michael Ruh	
Todd Zechman	Salvatore Ferrarello	
Rita Tomashitis	Melissa Siegfried	
Melissa Kreps	Walter Wojcik	
Michael Farrara	John Clauss	
Tammy Lobaugh (\$250)	Luz Sanchez (1 st semester only)	

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- 3. Ratify Professional Staff Resignations
 - a. **Barbara Davis**, secondary math teacher, effective August 2, 2005.
 - b. Francine Blouch, learning support teacher at WREC, effective August 2, 2005.
- 4. Approve Update of Position Guides
 - a. Secretary to the Athletic Director
 - b. Secretary to the Director of Buildings and Grounds and Director of Technology Services
- 5. Approve Support Staff Appointments
 - a. **Heather Hefty**, staff accountant, effective August 23, 2005, at an annual salary of \$26,460 prorated.
 - b. **William Poper**, HVAC technician, effective August 29, 2005, at an annual salary of \$40,200 prorated.
 - c. Claudia Walters, secretary to the Director of Buildings and Grounds and Director of Technology Services, effective August 29, 2005, at an annual salary of \$26,800 prorated.
- 6. Accept Support Staff Resignations
 - a. Candace Geissler, learning support aide at WHEC, effective July 29, 2005.
 - b. **Jack W. Holtzman**, custodian/inventory specialist, effective September 9, 2005.
- 7. Approve changes in schedule and increased hours due to full-day kindergarten program
 - a. **Michelle Krick**, teacher's instructional aide at WHEC, from 2.75 to 3.5 hours per day, and Cafeteria Monitor, from .5 to 1 hour per day.
 - b. **Christine Helinek**, part-time art teacher at WHEC, from 15 hours per week to 17.5 hours per week.
- 8. Approve change in hours for **Irene Becker**, teacher's instructional aide at WHEC, from 15 hours per week to 32 hours per week.
- 9. Approve salary adjustment for **Kathy Rohm**, special education instructional aide at WHEC, to \$10.87 per hour, effective August 23, 2005.
- 10. Approve additional summer clerical help
 - a. **Tania Sklepkovych**, 32 hours at \$9.53 per hour, effective August 8, 2005.
 - b. **Kim Tetley**, 30 hours at \$9.00 per hour, effective August 15, 2005.
 - c. **Barbara Brehony**, 11 hours at \$9.27 per hour, effective August 8, 2005.
 - d. Barbara DeMoss, 10 hours at \$9.98 per hour, effective August 9, 2005
 - e. **Karen Conklin**, 2.5 hours at \$9.53 per hour, effective August 10, 2005.

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- f. Nancy Dotter, 5 hours at \$9.00 per hour, effective August 10, 2005.
- g. Nancy Keefe, 9.5 hours at \$9.53 per hour, effective August 10, 2005.
- h. **Meredith Quillman**, 6 hours at \$10.05 per hour, effective August 18, 2005.
- 11. Approve **John Rausch**, Coordinator of Transportation, at a salary of \$6,250 for 2005-06.
- 12. Approve correction to ESY summer hours Change to hours approved on June 20, 2005, for ESY teachers from 39.5 to 49.5 hours and for ESY aides from 41.25 to 41.5 hours.

II. Curriculum

A) Approve field trip requests for 2005-06.

III. Finance

- A) Approve Transportation Schedule for 2005-06.
- B) Approve Transportation Agreement with Western Pennsylvania School for the Deaf (WPSD)

Background information: Agreement with the WPSD to transport one secondary student (ID202654) from WPSD, 3820 Hartzdale Drive, Camp Hill, to WPSD, 300 E. Swissvale Ave., Pittsburgh, PA once a week, and from WPSD, Pittsburgh, to WPSD, Camp Hill, once a week at a maximum annual cost of \$6,200.

C) Approve Homeschooling Students for 2005-06 (7 elementary students and 8 secondary students currently registered).

IV. Facilities

- A) Approve Jr./Sr. High School Gymnasium Bleacher Bid (Bid opening August 22, 2005).
- B) Approve Agreement with Quality Assurance Plus.

Background information: Agreement with the Quality Assurance Plus, Mechanicsburg, PA for indoor air quality monitoring services at the Jr./Sr. High School at a cost of \$19,903.20.

V. School Activities & Athletics

- A) Approve reconfiguration of cheerleading stipends.
- B) Approve increase for Assistant Athletic Director at 3.5%.
- C) Approve Fall Coaching Volunteers –

Steve Brunner	Senior High	Football
Mike Mitchell, Jr	Senior High	Football
Todd Zechman	Senior High	Football
Al Silveri	Senior High	Football
Sean O'Neil	Senior High	Football
Justin Moyer	Junior High	Football
John Thomas	Junior High	Football
Vick Pytleski	Junior High	Football
Lynn Sakmann	Junior High	Field Hockey

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- D) Approve Supplemental Athletic and Activities Point Value Increase to \$78.50 effective the 2005-06 school year.
- E) Approve Supplemental Resignation **Michael Gallagher**, yearbook business manager, effective the 2005-06 school year.
- F) Approve Supplemental Appointments
 - 1. **Dana Wolfel**, senior high cheerleading head coach (fall), points to be determined pending reconfiguration.
 - 2. **Thomas Houck**, senior high swimming head coach (winter), 35.5 points, \$2,787.
 - 3. Walter Holt, senior high softball head coach (spring), 49 points, \$3,847.
- G) Approve YMCA Agreement and Addendum.

Background information: Contract with the YMCA is for the Wyomissing Area School District's use of the pool and timing system effective through May 31, 2006 in the amount of \$8,000 (which includes a \$500.00 fee for use of the timing system).

- H) Approve Supplemental Athletics List for Fall Sports 2005-06.
- I) Approve Supplemental Activities/Club Advisors for 2005-06.
- J) Approve Athletic Field Trip Requests for 2005-06.
- VI. Technology
- VII. Policy
 - A) Approve Adoption of Policies
 - 1. Policy 203, Communicable Diseases and Immunizations
 - 2. Policy 210.1, Possession/Use of Asthma Inhalers
 - 3. Policy 701.1, Disposal of Surplus Property
- VIII. Community Relations
- IX. Other Items
- X. Discussion Items
- XI. Public Comments

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ADDENDUM

- I. Personnel
 - A) Employee
 - 3. Accept Professional Staff Resignation
 - c. Marian Tichy, secondary German teacher, effective August 23, 2005.
- IV. Facilities
 - A) Approve Bid for Jr./Sr. High School Gymnasium Bleachers in the amount of \$19,900 submitted by Degler-Whiting, Inc., 531 W. Lancaster Ave., Frazer, PA 19355.
- V. School Activities & Athletics
 - K) Approve Bids for athletic training supplies as follows –

Henry Schein \$1,298.53

Medco \$3,408.97

Collins \$691.27